

FY 2021 Budget Request on behalf of  
LGBTQ+ Organizations

January 30, 2020

The Honorable Muriel Bowser  
Mayor of the District of Columbia  
1350 Pennsylvania Avenue NW  
Washington, DC 20004

With pride, the budget requests for Fiscal Year 2021 from LGBTQ+ organizations are herewith submitted. These requests reflect and outline the unmet needs of the LGBTQ+ community. From hate crime reporting to housing for LGBTQ+ seniors to supporting the social needs of the community, the requests below have the support from a coalition dedicated to the health, safety, and well-being of the LGBTQ+ community.

The District of Columbia is one of the greatest places for the LGBTQ+ community. At 9%, DC has the largest percentage of persons openly identifying as LGBT in the country, which is significantly larger than the second-place city. The Washington Blade has named you the best public official in the District for the second year in a row. The LGBTQ+ community is well represented in your administration and all levels of DC government, including numerous Commissioners from the Advisory Neighborhood Commissions.

Despite these notable achievements, we must acknowledge that problems still exist for many in the DC LGBTQ+ community. The Office of Human Rights found that nearly 50% of DC employers prefer a less-qualified cisgender applicant over a more-qualified transgender applicant. The *DC Trans Needs Assessment* found that 57% of transwomen of color earn below \$10,000 a year, and, according to the Williams Institute, 19% of LGBTQ residents in DC report experiencing food insecurity.

Considering these facts, we cannot rest on our laurels. To be clear, our requests below are **additions** to current funding. As DC strives to be the most LGBTQ+ inclusive community in the country, we must address the ongoing needs of the most marginalized members of the DC LGBTQ+ community. We are grateful for your dedication to the LGBTQ+ community, and we look forward to your continued support.

With these requests, we look forward to your continued support of the LGBTQ+ community.

For correspondence regarding the full request, please contact [Japer.Bowles@smyal.org](mailto:Japer.Bowles@smyal.org). For correspondence regarding specific requests, please see contact information following each request.

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**With support from:**

*Gay Men's Chorus of Washington, DC*

*Gertrude Stein Democratic Club*

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# Addressing Ongoing Anti-LGBTQ Bias and Rising Hate Crimes

## Request: \$500,000 Enhancement for the Office of Human Rights

The Office of Human Rights (OHR) is responsible for enforcing DC nondiscrimination laws but is underfunded, which means the office continues to experience a backlog in cases causing long delays. OHR needs more money to hire additional staff to end the case backlog and to meet its statutory deadlines for resolving cases.

Additionally, OHR needs additional resources to explain the rights and responsibilities under the Human Rights Act and other laws under its jurisdiction. OHR currently cannot meet the demand for training due to capacity. Another staff person in outreach and education will permit the office to better educate the public about expanding human rights protections in the District.

Finally, the Mayor has put the office in charge of her hate crime response unit. However, no money has been allocated to pay for another staffer. An additional staffer would allow that person to focus on the unit and not take time away from the current staffer's other responsibilities.

This request is consistent with the Mayor's priority for a safer Washington for all eight Wards and supporting efforts to end hate crimes. Mayor Bowser has stated she will "work to create a comprehensive multi-agency strategy to identify and reduce violence directed towards the LGBTQ community and improve the city's strategic efforts to reduce bullying and ensure all youth can be safe in and out of school."<sup>1</sup>

Total: \$500,000

- \$400,000 for 5 FTEs and expenses to fulfill the following goals in OHR:
  - Ending backlog of cases and completing cases in a timely manner
  - Coordinating the hate crimes response team to address rising hate crime in the District
- \$100,000 for 1 FTE and expenses to fulfill the following goals in OHR:
  - Public outreach, training, and education

Point of Contact:

Tyrone Hanley - Tyrone.s.hanley@gmail.com

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<sup>1</sup> Bowser Transition Committee Plan, p. 32

# District's Community Dining Program and Cultural Competence Training

Request: \$700,000 Enhancement to the Department of Aging and Community Living

The Department of Aging and Community Living currently provides congregate meals for elders in Hispanic, Jewish, Muslim, and Asian-Pacific-Islander communities. We request that Mayor's budget include the funds needed to administer a congregate meals program for LGBTQ+elders in the District. LGBTQ+elders are more likely to suffer from social isolation, increasing their risks of emergent and chronic health and mental health conditions.

Our estimate is based on costs from D.C. Office of Aging and Community Living budget reports available online and the nutrition program evaluation of the Older Americans Act conducted by Mathematica Policy Research. We estimate \$584,970.62 to run a weekly congregate meals program for LGBTQ+elders.

Total: \$700,000

\$600,000 for FTE(s) and expenses to fulfil the following goals in DACL:

Establish and maintain a weekly congregate meals program for LGBTQ+elders

\$100,000 for FTE(s) and expenses to fulfil the following goals in DACL:

increase Cultural Competence/Humility training to users of wellness centers and other public venues.

Points of contact:

Congregate Meals Program:

Benjamin Brooks - BBrooks@whitman-walker.org

Jonathan Gilad - Jonathan@thedccenter.org

# LGBTQ+ Volunteer and Professional Development Program

Request: \$250,000 Enhancement to ServeDC

Every year the LGBTQ+ organizations in the nation's capital provide services, plan events, manage programs and volunteers, and are engaged in fundraising, all in support of the LGBTQ+ community. Many of these organizations do not have the resources nor staff to recruit, train, and manage volunteers, let alone the resources to provide professional development and training opportunities to staff, board members, or their volunteers. DC is already known for events like Capital Pride, National Trans Visibility March, SMYAL Brunch, API Pride, International LGBTQ Leaders Conference, Gay 4 Good, and Woodhull Freedom Foundation. As the City with the largest percentage of people identifying as LGBTQ+ and a growing population, attendance and events are more likely to increase.

The LGBTQ+ Volunteer and Professional Development Program will be a collaboration with the LGBTQ+ partner organizations, and city agencies, including Serve DC, to develop and provide a robust recruitment, skill building and training, placement, and recognition program. It will become a resource for organizations to rely on to fulfill volunteer and support needs. In addition, this program has the potential to evolve into an annual regional human rights/leadership/professional development conference for our local LGBTQ+ organizations, staff, board, and volunteers. This program will fill an immediate need with an expanded focus, left vacant by two organizations that no longer exist, Burgundy Crescent Volunteers and Greater DC Cares.

Dedicating these funds will provide a shared resource among partner LGBTQ+ organization. 2-3 full-time staff members would be hired to develop and facilitate the program with partnership organizations, that would address job skills, cultural competency, social and economic justice, leadership, and professional development. One of the full-time staff members would be dedicated to providing training and support for members of the trans and gender non-conforming community, to include the facilitation of a job fair in partnership with Capital Trans Pride.

Total: \$250,000

\$250,000 to fulfil the following goal(s) in ServeDC:

Providing grants to LGBTQ+ focused organizations to support Volunteerism and Professional Development Program

Point of contact:

Chelsea Bland - [Chelsea@capitalpride.org](mailto:Chelsea@capitalpride.org)

# Capital Trans Pride

Request: \$300,000 in Reserved Funds from the City

Capital Trans Pride: This annual event and program brings together members of the Transgender and gender non-conforming community, allies, colleagues, family, and friends for a four day conference that includes multiple forums to educate and inform participants, socialize and celebrate, network, and share stories about current affairs, social and economic justice, challenges, and successes.

In addition to workshops, attendees benefit from a Resource Fair with more than 60 exhibitors. These exhibitors include agencies, community partners, organizations, and businesses, each of which provide information on the services, support, and opportunities they offer the Trans and gender non-conforming community. In 2019 approximately 800 individuals were in attendance, with the number to grow to more than 1,000 in 2020. The events are free to attend, with lunch and snacks provided on Saturday during the workshops, to ensure they are accessible to as many as possible within the transgender and gender non-conforming community.

Each year Capital Trans Pride has outgrown the host location. It is critical for more resources and a larger location to be secured to accommodate the increased needs and opportunities. One of these opportunities is the addition of an annual job fair geared to provide job skill training and assist members of the trans and gender-conforming community to find jobs. In addition, these funds will allow the hiring of 1 – 2 full-time employees to plan, implement, and manage all the events that are part of Capital Trans Pride and assist all the Capital Pride Alliance events and programs are accessible to the trans and gender non-conforming community.

Total: \$300,000

\$250,000 for the Capital Pride Alliance for the following goal(s):

Plan and execute the Capital Trans Pride

\$50,000 for the Capital Pride Alliance for the following goal(s):

Secure space for the Capital Trans Pride

Points of contact:

Bianca Rey - Bianca@capitalpride.org

Ian Brown - Ian@capitalpride.org

## Capital Pride Celebration

Request: \$400,000 in Reserved Funds from the City

The Capital Pride Alliance is requesting the DC Government provide \$400,000 in funds for the Capital Pride Celebration and to waive increases in city services fees for FY2021 and each year thereafter.

It is estimated that over 550,000 people from the National Capital Region and around the world come to this event each year, bringing many tax dollars to the local government of Washington, DC. As one of the few remaining FREE Pride Festivals and Concerts in the United States, and one of the few of its kind in Washington, DC, it brings together nearly 250 organizations and businesses, and includes three stages of entertainment showcasing a diversity of local, regional, and international entertainment. In addition, this support will be key for any bid by Washington, DC to host World Pride.

The increased costs, specifically fees charged by the local government of Washington, DC to cover city services and special event requirements, are putting the annual Capital Pride Parade, Festival and Concert in jeopardy. In 2019, the Capital Pride Alliance paid over \$230,000 to the local government of Washington, DC to cover services and another \$66,000 to cover special event requirements. This is an increase of over \$100,000 in just three years, primarily from MPD for the Pride Parade.

The Capital Pride Parade, Festival, and Concert are free events for the community and organized primarily by volunteers of the community. The Capital Pride Celebration is one of the largest in the United States and has become well-known and revered around the world. Similar Pride Celebrations around the country are financially supported by their city governments to ensure events such as the Pride Parade continue. Some of these cities include, New York City, Boston, Atlanta, and LA. In addition, Pride Parades in other municipalities are considered First Amendment assemblies, therefore their local city departments do not charge for their services. Some of these municipalities go above and beyond to invest in the annual Pride Celebration, recognizing the economic impact and opportunity to reinvest money raised at these events, directly into the local LGBGQ+ community.

Total: \$400,000

\$400,000 for the Capital Pride Alliance for the following goal(s):

Secure space, permits, and city services for the Capital Pride Celebration

Point of contact:

Ryan Bos - [Ryan@capitalpride.org](mailto:Ryan@capitalpride.org)

## LGBTQ+ Grants Program and Training

Request: \$3,050,000 for the Mayor's Office of LGBTQ Affairs

We are seeking \$3 million for the Office of LGBTQ Affairs to address the unmet needs of the LGBTQ+ community and fund three staffers to oversee a competitive grant process to support LGBTQ+ organizations similar to the current MOLA grant program. MOLA provides grants up to \$50,000 to Latino-serving organizations to provide services and programs in the areas of health, housing, education, jobs, and small business development based on the Mayor's priorities. For FY 2020, MOLA received \$4,698,000 for a grants program and the Office of LGBTQ+ Affairs received \$398,000. The grant program would enable the city to solicit grant applications and proposals from community-based organizations serving the District's LGBTQ+ residents and/or business owners. The grants would go a long way to address the needs and enhance of LGBTQ+ programming in education, workforce development, economic development, housing services, civic engagement, legal services, crisis intervention, arts, and more. Additionally, we recognize the need for cultural competency for service providers and the clients who utilize the services. We've found that LGBTQ+seniors are subjected to mistreatment and discrimination from other program beneficiaries and without interventions by staff, LGBTQ/SGL seniors continue to suffer.

Total: \$3,050,000

- \$3 million for 3 FTE(s) and expenses to fulfil the following goals in the Mayor's Office of LGBTQ Affairs:
  - Providing grants to LGBTQ+ focused organizations to support unmet needs in the community
- \$50,000 for FTE(s) and expenses to fulfil the following goals in the Mayor's Office of LGBTQ Affairs:
  - Creating culturally appropriate training campaigns for all agencies, similar to the current campaign

Point of Contact:

Grants Program

Tyrone Hanley; Tyrone.s.hanley@gmail.com

## LGBTQ+ Community Center

Request: \$10 million Enhancement to the Department of General Services

Washington, D.C. has the largest LGBTQ+ identified population per capita in the country,\* yet receives the least amount of support and resources from the government when compared to cities of equal size. LGBTQ+ organizations in DC continue to face physical capacity constraints as their work and needs grow. The concerns regarding space constraints are exacerbated by the possible closure of the Reeves Center, which currently houses two LGBTQ+ organizations — the Capital Pride Alliance and The DC Center. Additionally, LGBTQ+ organizations throughout the city are feeling the pressure from rising rents and rapidly gentrifying neighborhoods. The money spent by all of these organizations on rent and the constant search for new, affordable locations diverts scarce resources from their missions to support the LGBTQ community in Washington, D.C. We ask the District of Columbia to provide funds to purchase property in or around the U Street, NW corridor, or identify city properties that can provide adequate space for a LGBTQ+ Community Center that serves a community the size of Washington, D.C.

We have identified a space at 918 U ST NW, which is currently for sale. This property is in an ideal location for an LGBTQ+ community center. It's located within what is generally known as a LGBTQ+ community neighborhood, it is next to public transportation, and it provides adequate space to expand the much-needed services to the LGBTQ+ community. This location has the capacity to serve up to 15 LGBTQ+ organizations, allowing for better use of resources and an expansion of the services provided. We anticipate the cost for the property to be between 5-9 million dollars.

In the short term, we request additional space in the Reeves Center for The DC Center and the Capital Pride Alliance to expand available space for meetings, office space, and community gatherings.

Total: \$10 million

\$9 million for The DC Center, the Capital Pride Alliance, and up to 13 additional service organizations in Washington, D.C. for the following:

Purchase and renovate a suitable property to serve the needs of the LGBTQ+ community, allowing for shared resources, and expansion of services in all quadrants of D.C.

\$1 million for The DC Center and the Capital Pride Alliance to:

Expand existing space to provide adequate capacity and services for the LGBTQ+ community.

Point of Contact:

Jonathan Gilead - [Jonathan@thedccenter.org](mailto:Jonathan@thedccenter.org)

Ryan Bos - [Ryan@capitalpride.org](mailto:Ryan@capitalpride.org)

# Implementation of the LGBTQ+Health Data Collection Amendment Act of 2018

Request: \$700,000 Enhancement to the Department of Health and the Office of the State Superintendent

In 2018, the DC Council adopted the LGBTQ+ Health Data Collection Amendment Act “to amend the Department of Health Functions Clarification Act of 2001 to require the Department of Health to collect information on sexual orientation, gender identity, and gender expression of respondents to the Behavioral Risk Factor Surveillance System.” However, numerous testimony from experts of DOH and OSSE revealed that the funding from grants administered by the Centers for Disease Control and Prevention were inadequate to fully implement the law.

Therefore, we request that the Mayor enhance the budget of DOH and OSSE to fully implement and administer the Behavioral Risk Factor Surveillance System (BRYSS) and Youth Risk Behavior Surveillance System (YRBSS). Based on information from the DOH’s Dr. Fern Johnson-Clarke’s testimony before the DC Council on expenses for the BRFSS from 2016-2018, we estimate the costs to be approximately \$250,000. Based on information from the OSSE’s Dr. Heidi Schumacher’s testimony before the DC Council on expenses for the YRBSS from FY2019, we estimate the costs to be approximately \$350,000. We conservatively estimate 1 FTE is required for this project. The middle of the salary range for a scientific professional based on 2019 DC Pay schedule is \$74,983 annual salary, with an additional multiplier of 40% for relevant taxes, healthcare costs, and associated costs. We estimate the personnel costs to be \$100,000.

As Mayor, one of your priorities has always been Good Government, saying, “I will work to restore the public’s faith in our local government and push for one of the most open and transparent systems.”<sup>2</sup> The collection of this data will help with your goal of “ setting high data-based performance expectations” and “ implementing performance goals tied to budget priorities for all city agencies”.

Total: \$700,000

\$250,000 for FTE(s) and expenses to fulfil the following goals in DOH:  
implementation of the BRFSS

\$450,000 for FTE(s) to fulfil the following goals in OSSE:

Monitor the implementation of the YBRSS and BRFSS modules on LGBTQ+ health  
To draft and coordinate the drafting of the statutorily required report

Points of contact:

Benjamin Brooks - bbrooks@whitman-walker.org

Japer Bowles - ANCRainbowcaucus@gmail.com

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<sup>2</sup> Bowser Transition Committee Plan, p. 48.

## LGBTQ+ Youth Specific Extended Transitional Housing

Request: \$600,000 Enhancement to the Department of Human Services

As stated by the Department of Human Services (DHS), Extended Transitional Housing (ETH) aims to meet the needs of, "highly vulnerable youth ages 18-24 who are economically or emotionally detached from their families and lack an adequate or fixed residence, including youth who are homeless, unstably housed, living in doubled up circumstances, in transitional housing, in shelter, or on the street and have been assessed as needing extended supportive housing." Youth in need of ETH have demonstrated barriers to self-sufficiency, which often include mental and behavioral concerns, specifically with symptoms of trauma.

LGBTQ+ youth who are experiencing homelessness are at higher risk for mental and behavioral health concerns and, while DC has made great strides in funding LGBTQ+ specific Transitional Housing (TH) programs, there is a need for safe and affirming ETH. In many cases, TH is not a sufficient resource for youth with a richer history of trauma due to its time constraints. The result is that LGBTQ youth who need more supportive services often choose standard transitional housing, with less supports than needed, over extended transitional housing due to negative experiences in other housing programs, general concerns of being discriminated against, and the desire to be in programming that understand and affirms their LGBTQ identity.

Creating a dedicated LGBTQ+ extended transitional housing program would provide the opportunity for our most vulnerable youth to receive a holistic approach to their overall well-being and housing needs. It would also further your goals of making homelessness rare, brief, and non-recurring by 2020 and advancing your "work to fully implement the Interagency Council on Homelessness' strategic plan to end homelessness by 2025."<sup>3</sup>

Total: \$600,000

\$600,000 for FTE(s) and expenses to fulfil the following goals in DHS:

Providing grants to LGBTQ+ focused organizations providing extended transitional housing

Point of contact:

Sultan Shakir - Sultan.Shakir@smyal.org

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<sup>3</sup> Bowser Transition Committee Plan, p. 37.

# LGBTQ+ Youth Sexual Health and Healthy Relationships Training

Request: \$400,000 in Enhancement to DCPS/OSSE

“In a city filled with public health think tanks and policymakers, young people are diagnosed with HIV at almost twice the national rate, according to data from the D.C. Department of Health. Of all 368 diagnoses in 2017, 41 percent were youth: people between the ages of 13 and 24. That same national rate is 21 percent.”<sup>4</sup> As stated in the Bowser Committee Transition plan, “As Mayor, Muriel Bowser will increase the amount of local funds dedicated to preventing and treating HIV/AIDS in the District, with a particular focus on efforts to promote testing and encourage treatment across all populations. Muriel will also work collaboratively with our local and federal partners to identify additional resources that could be utilized to support the District’s efforts.”<sup>5</sup>

However, LGBTQ+youth face higher rates of HIV/STIs and often don’t feel comfortable accessing traditional services for HIV/STI testing. This is due to fears of discrimination based on their sexual orientation or gender identity, concerns about the ability to pay for expensive medications, fears of parents finding out about their sexual activity, or not having the knowledge of where to access services that are supportive of LGBTQ+youth. Additionally, most materials related to healthy relationships are directed at violence from men against women. For LGBTQ+relationships, those messages don’t always translate when it comes to roles, norms, or healthy relationships.

The student Safety Act (under Healthy Schools Act) 2018: "amend[s] the Healthy Schools Act of 2010 to require local education agencies to provide instruction in consent, setting and respecting boundaries, and developing and maintain healthy relationships" ([law](#)). According to Wesley Thomas (DCPS), the official curriculum shared with DCPS staff is LGBTQ inclusive from Pre-K - 12th, but they are still developing the accountability process for teachers to ensure the curriculum is being taught as written.

Although organizations already works with and in DCPS to provide sexual health & healthy relationship trainings, the need has grown past the current funded capacity. The requested \$400,000 would support the partnership of an LGBTQ organization with DCPS to hire dedicated staff person(s) to provide LGBTQ inclusive services and supports regarding the training and implementation of the Student Safety Act's health curriculum.

This request would also allow for young people to be trained on comprehensive sexual health and healthy relationship education that speaks to the needs and experiences of LGBTQ+youth, and to educate their peers. This peer-to-peer model is tested, effective model for effectively engaging LGBTQ youth around sexual health and healthy relationships.

Total: \$400,000

\$400,000 to fulfill to goal(s) in DCPS:

Contracting out to LGBTQ+ focused organization to provide a more comprehensive and accessible sexual health and healthy relationships train in schools

Point of contact:

Sultan Shakir - [Sultan.Shakir@smyal.org](mailto:Sultan.Shakir@smyal.org)

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<sup>4</sup> <https://wamu.org/story/18/08/03/young-people-d-c-diagnosed-hiv-twice-national-rate/>

<sup>5</sup> Bowser Transition Committee Plan, p. 45.

# Programming to Support Transgender, Nonbinary, and Gender-Nonconforming Youth Who Are Homeless or at Risk of Homelessness

Request: \$700,000 Enhancement for the Department of Human Services

We request that the City provide a locally-funded 3-year pilot grant program to help empower 20-40 transgender, nonbinary, and gender-nonconforming (TNBGNC) youth (16-24). The program would support prevention of homelessness as well as support efforts for youth to transition from homelessness to independence.

Economic stability is essential in allowing people to live safe and authentic lives, free from fear and harassment. LGBTQ+ populations experience employer discrimination and bias that result in lower hiring rates, promotion rates, and salaries; as well as higher firing and harassment rates compared to their heterosexual counterparts. These directly negatively affect their ability to prevent homelessness as well as negatively affect their ability to transition from homelessness to independence.

OHR's report<sup>6</sup> on the results of resume testing for employment discrimination based on gender identity from 2015 denoted the key findings:

- 48% of employers appeared to prefer at least one less-qualified applicant perceived as cisgender over a more-qualified applicant perceived as transgender.
- 33% of employers offered interviews to one or more less-qualified applicant(s) perceived as cisgender while not offering an interview to at least one of the more-qualified applicant(s) perceived as transgender.
- The applicant perceived as a transgender man with work experience at a transgender advocacy organization experienced the highest individual rate of discrimination.

These funds would allow organizations who work with trans and gender non-confirming youth who are experiencing or are at risk of homelessness to expand efforts to help prevent, reduce, and end homelessness.

Total: \$700,000 annually for three year program for new FTEs and expenses to fulfil the following goal(s):

- provide work readiness and related skills training (e.g., resume and cover letter writing, soft skills training) and may also provide training toward attainment of foundational occupational credentials
- ensure that participants attain the specific services they need to meet the goals and attain the outcomes of the program, with an emphasis on work readiness and

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[https://ohr.dc.gov/sites/default/files/dc/sites/ohr/publication/attachments/QualifiedAndTransgender\\_FullReport\\_1.pdf](https://ohr.dc.gov/sites/default/files/dc/sites/ohr/publication/attachments/QualifiedAndTransgender_FullReport_1.pdf)

making successful transitions from homelessness to independence. manage the overall program, oversees staff and relationships with subcontractors

- develop spaces for social support for trans and gender non-conforming individuals entering the workforce
- develop relationships with employers and external training programs and supports youth in applying for jobs and occupational training
- provides onsite counseling services for program participants, assists in conducting initial assessments of potential participants
- draft and publish a public report detailing the outcomes and evaluation metrics of the program

Point of contact:

Sultan Shakir - [Sultan.shakir@smyal.org](mailto:Sultan.shakir@smyal.org)

## LGBTQ+ Intergenerational Synergy Homesharing Pilot Program

Request: \$345,000 Enhancement to the Department of Housing and Community Development

The LGBTQ+Intergenerational Synergy Homesharing Pilot Program (“Pilot Program”) is a home-sharing initiative, implemented within the District of Columbia, that seeks to provide 12 young LGBTQ+adults (ages 18-24) employment opportunities and housing within the homes of 12 older LGBTQ+adults (ages 60 and older) who live alone and have spare living space. Through the Pilot Program, a participating older adult homeowner will hire a participating young adult to perform basic housekeeping tasks several hours a week in exchange for occupancy within the older adult’s home. The Pilot Program is designed with special consideration towards low- to moderate-income LGBTQ+older adults and at-risk LGBTQ+young adults, with particular focus on those who identify as transgender persons of color, and aims to alleviate a number of key disadvantages experienced by these individuals, including: 1) pronounced levels of social isolation as compared to their heterosexual and cisgender counterparts, 2) prohibitive financial and social barriers in accessing affordable housing and resources in part due to both LGBTQ+discrimination and DC’s high cost of living, and 3) lack of employment opportunities for at-risk young adults exacerbated by instabilities caused by LGBTQ+intolerance.

The Pilot Program seeks funding for its launch in Fall 2020 (during which time the young adults will move into the older adults’ homes), and to help build a solid foundation to sustain it through its anticipated two-year-long duration. Specifically, financial assistance is needed for the following:

Total: \$345,000

- \$165,000 for FTE(s) and expense to fulfil the following goals:
  - mental health services for program participants
  - social work services for program participants
- \$20,000 to compensate the supervising CEO of the Pilot Program
- \$20,000 for one part-time administrative support staff person
- \$10,000 to compensate consultants and trainers hired to train and prepare participants for living with another individual
- \$57,600 to provide stipends for older adults (\$400/month/individual)
- \$48,000 to cover the costs of supporting the at-risk young adults (\$2,000/young adult for supplies; \$2,000/young adult for clothing)
- \$14,400 for general overhead/administration fees (background checks, tb/drug tests, etc.)
- \$10,000 to cover the costs of program materials, outreach travel, and other ancillary expenses

Follow-up point of contact:

June Crenshaw - [jcrenshaw@wandaalstonfoundation.org](mailto:jcrenshaw@wandaalstonfoundation.org)

## LGBTQ+ Senior-dedicated Housing Vouchers

Request: \$480,000 for 20 Housing vouchers

LGBTQ/SGL DC residents, young and old, with and without families have experienced homelessness, social stigma and legal discrimination, past and present in trying to rent in DC. DC has provided 10 vouchers for LGBTQ+residents, five for seniors and five for returning residents. We know this barely makes the mark when trying to identify and house people who are not under the bridge, but couch surfing, living in cars or living in an untenable situation. DCHA voucher covers up to \$2,000 per month or \$24k per year.

Point of contact:

Japer Bowles - ANCRainbowCaucus@gmail.com

## Transgender Employment, 24-hr Wrap Around Services, and Technical Trade Skills Academy.

Request: \$5,000,000 for A Procurement Contract for Trans Services

The Transgender Taskforce, led by Casa Ruby, a trans led non-profit organization whose goal and mission is to better the lives of members of the transgender community. Our mission is to create success life stories among transgender, genderqueer, gender non-confirming, gay, lesbian, and bisexual individuals. A major objective is to give members of the transgender community easier access to employment.

The program will target people who identify as transgender, particularly women of color. According to a Human Rights Campaign report, since 2013, there have been more than “130 cases of anti-transgender fatal violence across more than 30 states and nearly 100 cities nationwide... this epidemic disproportionately impacts trans women of color, who comprise approximately 4 in 5 of all anti-transgender homicides.” Another report from the Mayor’s Office of LGBTQ Affairs states that “about one young transgender person is murdered about every two to three weeks,” with Washington, DC accounting for 27% of such assaults.

We are requesting a \$2 million dollars contract and procurement agreement to establish an Employment Program. Additionally, \$2 million dollars towards a 24 hour wrap-around services center. Additionally, we are requesting \$1,000,000 for a Technical Skills Building Academy where people can receive training and acquire much needed skills for employment (GED prep, different trades ie: beauty, plumbing, etc)

Total: \$5,000,000;

\$2,000,000 to to establish an Employment program targeted for transgender people

\$2,000,000 to establish a 24/7 Trans empowerment drop in center hour

\$1,000,000 to provide an academy where people can receive training and acquire much needed skills

Point of contact:

Ruby Corado - corado@casaruby.org